Marine Corps Recruiting Command
Officer Programs
Regular Officer Programs
Officer-Naval/Enlisted (ON/E)

MCRC ON/E
July 2012

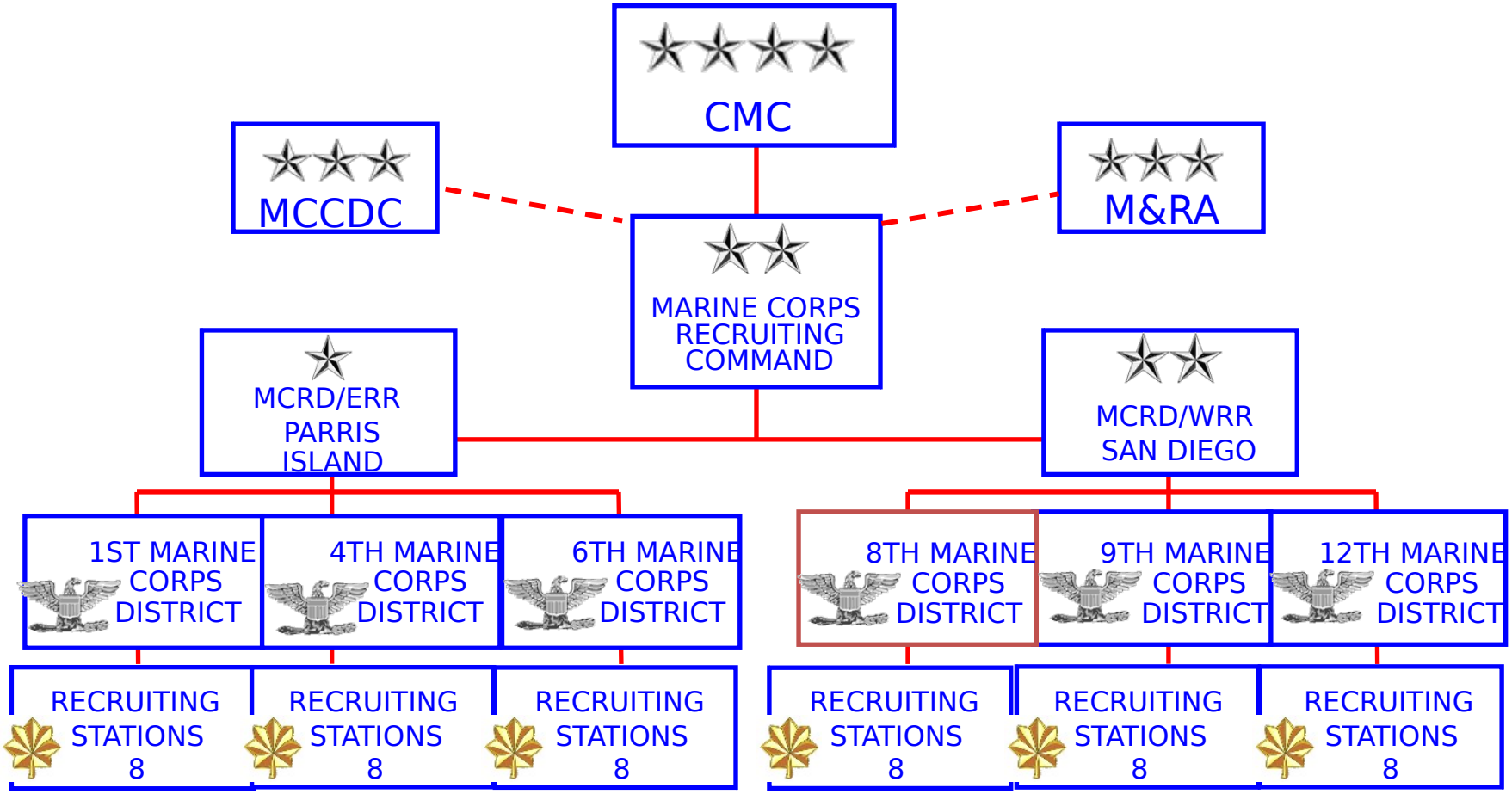
Overview

- MCRC
- What We Do
- Officer Programs Section
- ON/E Program Overview
- Accessions
- Programs Breakdown
- Relationships
- Pitfalls

Commanding General, MCRC (CG

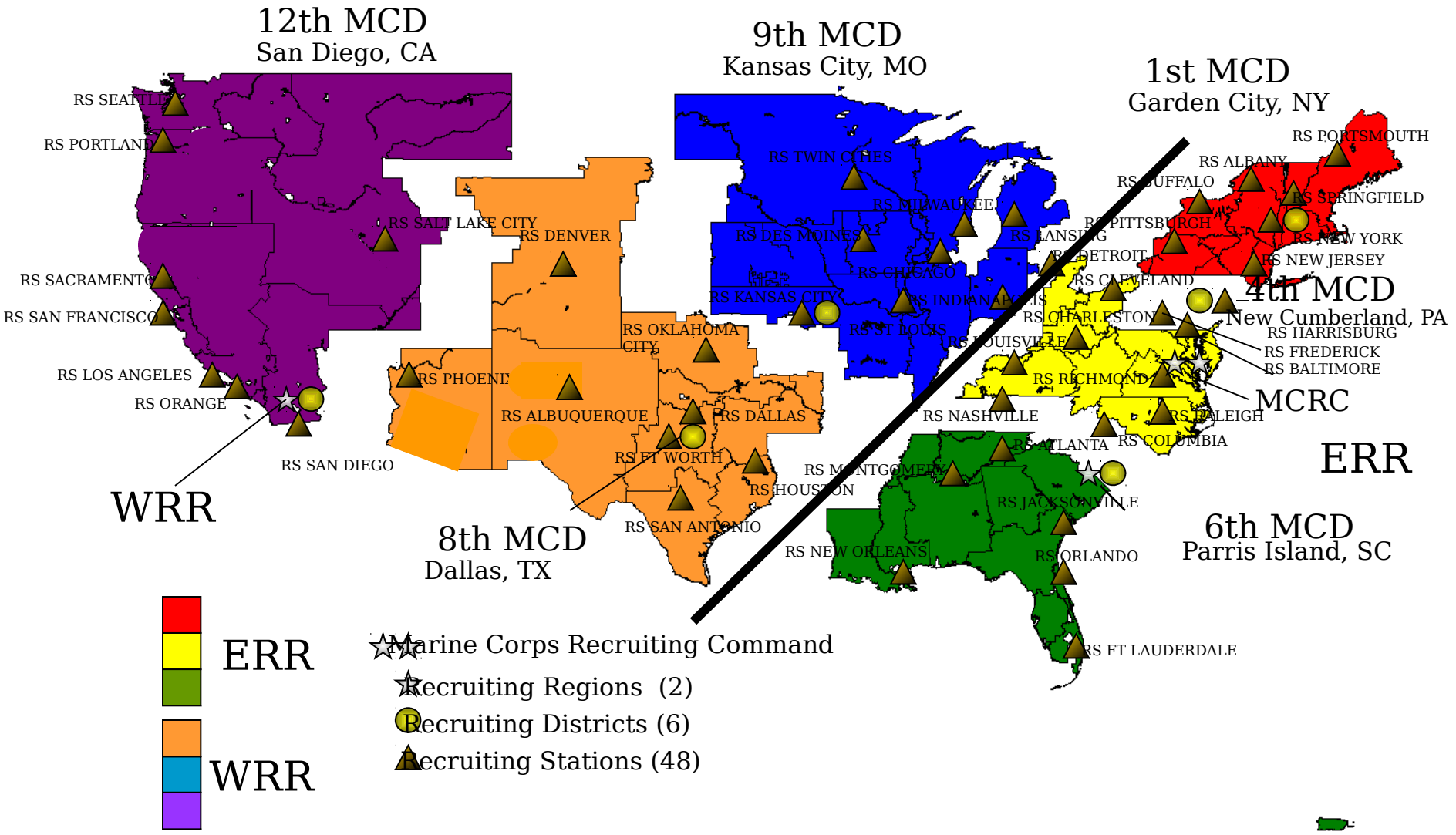
MajGen Osterman

MARINE CORPS RECRUITING COMMAND



DCMC M&RA has Staff Advocacy; CG MCCDC has Training Oversight

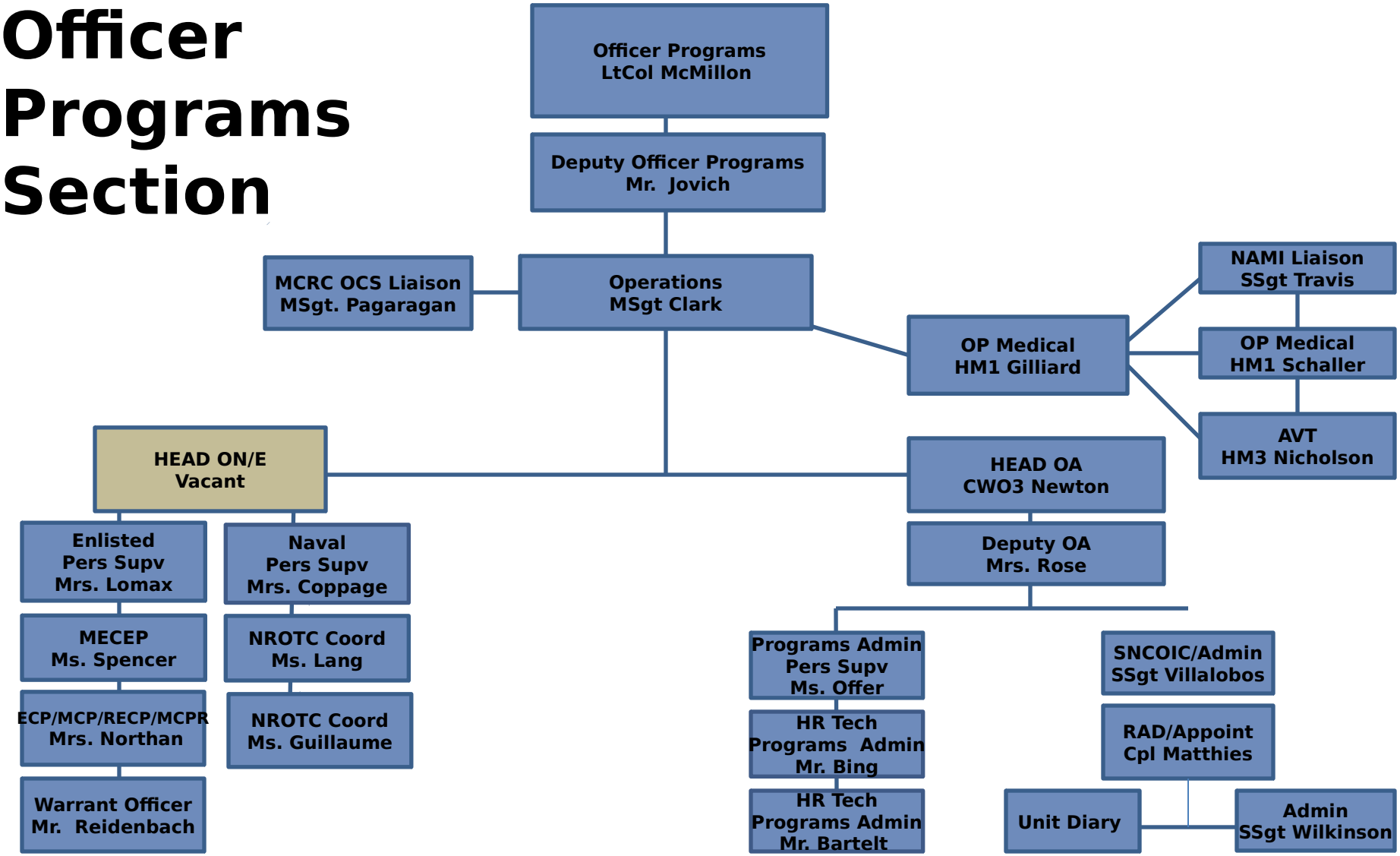
"Area of Operations"



What We Do

- Mission/Accession planning
- Mission assignment
- Coordinate officer/WO selection boards
- Coordinate with OCS/TBS
- Coordinate with NSTC/USNA
- Coordinate with Manpower &Reserve Affairs (M&RA)
- MOI/OSO/OSA Training
- Diversity Officer Recruiting
- Officer Recruiting Advertising Input
- Officer Recruiting Policy

Officer Programs Section



Other Officer Program Sections

- Officer Appointments
  - Commissioning Documents
  - TBS Loading
  - Mission Planning
- OCS LNO
  - Info flow between OCS/MCRC
  - Assist with “problem” candidates
  - RLS responsibilities
  - OCS medical
- Medical
  - Liaison with NAMI/BUMED
  - Flight Physicals
  - Waiver Processing

MCRC ON/E POC's

- Mrs. Amy Coppage – NROTC Supervisor
  - Ms. Shan Lang – NROTC Tech (1/2 of schools)
  - Ms. Nancy Guillaume – NROTC Tech (1/2 of schools)
    - (703) 784-9446/7
- Mrs. Camille Lomax – Enlisted Pers. Supervisor
  - Ms. Troi Spencer – MECEP Coordinator
    - (703) 784-9448

NROTC (MIDN) SCHOOL DIVISION

Ms. Nancy Guillaume

- ARIZONA
- ARIZONA STATE
- AUBURN/TU
- BOSTON / MIT
- BERKELEY
- UCLA/LA
- CARNEGIE MELLON
- CITADEL
- COLORADO
- CORNELL
- EMBRY-RIDDLE
- FAMU
- FLORIDA
- SOUTH FLORIDA
- ATLANTA (GIT/MOREHOUSE)
- GWU
- HAMPTON ROADS
- HOLY CROSS/YALE
- IDAHO
- ILLINOIS
- CHICAGO (IIT/NORTHWESTERN)
- IOWA
- JACKSONVILLE
- KANSAS
- MAINE MARITIME
- MARQUETTE
- MEMPHIS
- MIAMI
- MICHIGAN
- MINNESOTA
- MISSISSIPPI
- MISSOURI
- NEBRASKA
- USC
- NEW MEXICO
- AIR FORCE ACADEMY

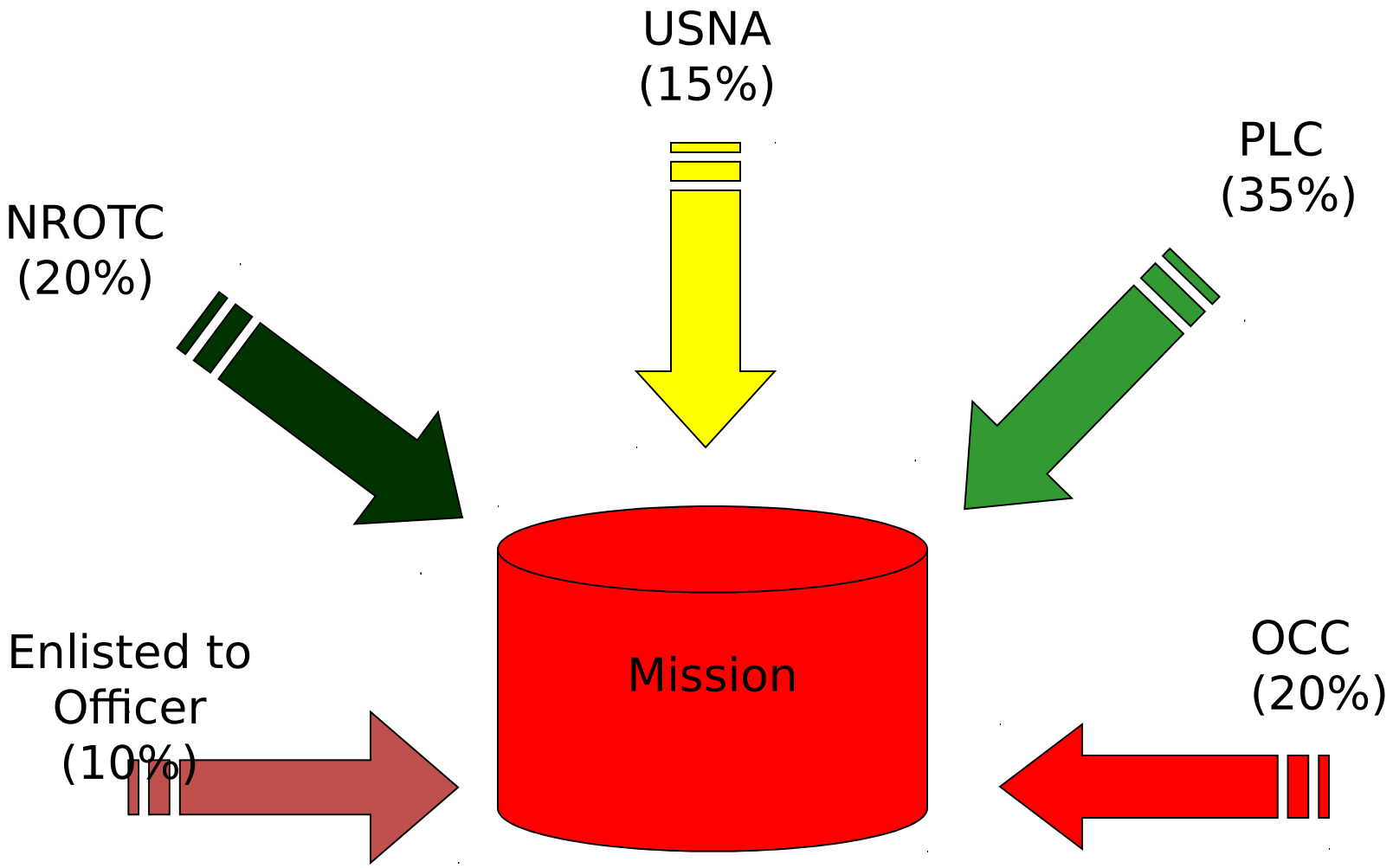
Ms. Shan Lang

- DUKE
- NORTH CAROLINA
- NCSU
- NORWICH
- NOTRE DAME
- OHIO STATE
- OKLAHOMA
- OREGON STATE
- PENNSYLVANIA
- PENN STATE
- PRAIRIE VIEW
- RICE
- PURDUE
- RPI
- ROCHESTER
- USD/SDSU
- SAVANNAH
- SOUTHERN CALIFORNIA
- SOUTH CAROLINA
- SOUTHERN
- SUNY
- TEXAS A&M
- TEXAS
- TULANE
- UTAH
- VANDERBILT
- VILLANOVA
- VIRGINIA
- VMI
- VPI
- WASHINGTON
- WISCONSIN
- WEST POINT

ON/E Programs

- Officer Naval & Enlisted (ON/E)
  - Naval Reserve Officers Training Corps (NROTC)
  - Service Academies (USNA, USAFA, USMA, USMMA)
  - Marine Corps Enlisted Commissioning Education Program (MECEP)
  - Enlisted Commissioning Program (ECP)
  - Meritorious Commissioning Program - Reserve (MCP-R)
  - Reserve Enlisted Commissioning Program (RECP)
  - Warrant Officer (Reserve, Regular, Gunner, Recruiter)

Accession Sources



NROTC Minimum Qualifications

- 73 Units with over 150 schools
- U.S. Citizen between age17 and 23 at start of school.
- 1000 SAT, 22 ACT, 74 AFQT (one of these).
- Physically qualified by DODMERB prior to scholarship activation.
  - No current PFT minimum for 4 year applicants.
  - 225 minimum for Sideload applicants (already in college).

NROTC

- MCRC coordinates 4 year selection process.
  - 2 annual boards at each MCD.
  - Application mission and scholarship allocations from MCRC based on accession goals and attrition models.
- Available to those that meet minimum requirements and have less than 31 semester college credit hours.
- Available to Active Duty Marines with 1 year TIS.
- Sideload boards held in Quantico twice annually select for partial (2-3 year) scholarships.

NROTC

- School assigned by Naval Service Training Command (NSTC) in Pensacola after 4 year board selection.
- Scholarship activated at assigned school after physically qualified.
- Attend 6 week PLC Seniors POI at OCS between junior and senior year.
- Commissioned NROTC 2ndLts do not count towards annual active duty numbers until reporting to TBS (placed in IRR). This does not apply to MECEP/MCP.

www.nrotc.navy.mil

Frederick C. Branch Leadership Scholarship

- Frederick C. Branch Leadership Scholarships are NROTC scholarships awarded in honor of the first African American to receive a Marine Officer's commission. These scholarships, awarded in 4-year, 3-year, and 2-year increments, provide the same benefits as any other NROTC Marine Option Scholarship. Any qualified male or female accepted to or attending 1 of 17 Historically Black Colleges and Universities (HBCUs) affiliated with NROTC may apply for a Frederick C. Branch Scholarship.

Frederick C. Branch Leadership Scholarship

- The scholarship is awarded to applicants who attend one of the following Historically Black Colleges and Universities (HBCUs) affiliated with NROTC:

- Morehouse College
- Savannah State University
- Prairie View A&M University
- Florida A&M University
- Southern Univ A&M College
- Hampton University
- Norfolk State University
- Howard University
- Clark Atlanta University
- Spelman College
- Dillard University
- Xavier University
- Huston-Tillotson University
- Tennessee State University
- Allen University
- Texas Southern University
- Tuskegee University (Shaw being established)

Frederick C. Branch Leadership Scholarship

- 4 Year Selection Board
  - Apps from NROTC National
  - Apps from HBCU NROTC unit
- Process included in 4 Year NROTC guidance to allow Recruiting Stations/Districts to submit FCB application.

Marine Corps Enlisted Commissioning Education Program (MECEP) Minimum Qualifications

- Sgt w/ 3 years TIS
- 12 credits (traditional college or online)
  - 3 math or science
  - 3 English
  - 6 other of any

  (CLEP, SMART credits and credits earned in high school do not count towards this requirement)
- 225 PFT (and OCS ship mins)
- 1st class CFT

New MECEP (FY12 Selects)

- Will be boarded 3 times annually with ECP.
- Starting FY12, selects will attend 10 Week OCC ***prior*** to reporting to school.
- If NPQ from OCS, return to parent unit and conditionally retained.
- If dropped from OCS for other than medical, disenroll from program.
- No more than 2 chances at OCS, regardless of drop reason from 2nd attempt.
- Will not report to NROTC school without completing OCS.
- All other requirements remain the same.
- Enlisted to Officer Commissioning Programs Order in re-write to incorporate changes.

Enlisted Commissioning Program (ECP)

- 1 year TIS.
- Accredited degree.
- 3 boards annually.
- Attend 10 Week OCC.
- Access onto Active Duty upon completion of OCS/commission and report to TBS.
- Reserve ECP same but report to SMCR.

Meritorious Commissioning Program-Reserve (MCP-R)

- 1 year TIS
- 75 credit hours/associates degree
- Boarded with ECP 3 times annually
- Attend 10 Week OCC
- Reserve Commission upon graduation
- Must complete degree on own before being promoted to Capt

Service Academies

- Release MARADMINs:
  - USNA selection process for active duty
  - USNA selection results
- Commissioning:
  - USNA RFAs
  - USMA, USMMA and USAFA cross comms.
    - Average 5 each year from USMA/USAFA/USMMA
    - USMC Liaison at USMA and USAFA (Major)
    - GySgt USMC Liaison at USMMA

Your MCRC Interactions

- Request For Appointments (RFA) also known as commissioning packages
- Reports
- Side-Load/FCB Scholarship Boards
- Aviation Guarantee Requests
- Legal Issues (MECEP, Officer, Staff)
- Disenrollments
- OCS and TBS orders/preparation
- Waivers (Tattoos, drug, etc.)

Pitfalls

- Do not fall in love with midshipmen or MECEPs.
  - Not all comple n.
  - Hold MECEPS t tandards .
- NROTC/MECEP is ous screening process.
- Do not keep a nc nd “Let OCS kick him out”
  - Take up space for deserving students
  - Drag down program, damage credibility
- SERIOUSLY!!! DON’T FALL IN LOVE WITH ANY STUDENTS (Fraternization)
- Staff Conduct

Questions

mcrcnrotc@marines.usmc.mil
(703)784-9446/7 (NROTC)
(703) 784-9448 (MECEP)

Forms, Briefs, Sample Packages:
http://www.mcrc.marines.mil/UnitHome/OfficerPrograms.aspx